

Progress report UN Global Compact

Ahlsell is a signatory to the voluntary initiative United Nations Global Compact. By endorsing the UN Global Compact, we undertake to follow the ten principles for human rights, labour rights, the environment, and anti-corruption. In this implementation, the Ahlsell's Code of Conduct is an important tool. It describes how we should act and the requirements we have on ourselves and our suppliers. The Code of Conduct is published on our website, and is based on the UN Global Compact, the UN's Universal Declaration of Human Rights and related UN conventions, the ILO's core conventions and the OECD's Guidelines for Multinational Enterprises.

CEO comment

Ahlsell has been a distributor within technical installation for more than 140 years. Today, we are proud to be the Nordic market leader within our industry. We did not achieve this position by being just good enough, we always have focused on improvements to offer our customers an even better value proposition. For us, sustainability is to safeguard that we will continue to exist for our customers, employees and owners also in the future. We have a vision to be the industry leader within sustainability and to take a clear economic, social and environmental responsibility.

Over a decade ago we took the first steps towards a more environmental approach in our business. Since then, the focus on sustainability has continuously increased. Today it is a central part in our strategy, and we see sustainability as an important element for value creation.

Our products enable construction and maintenance of schools, hospitals, and housing. We help to ensure that millions of northerners receive water, fiber, and power. We support installers and industries in their mission to build a sustainable society. To ensure that our core business is given the opportunity to continue, we are working towards two long term objectives.

Ahlsell will be fossil free before 2045 and have zero high risks in the supply chain by 2025. This will be carried out using governance, our competence, leadership, and digitalization.

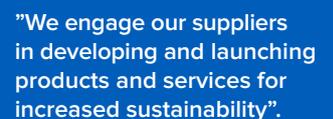
We address our main challenges within four focus areas: Responsible sourcing, Innovation & collaboration, Tackling climate change, and Health & safety. The focus areas cover the entire Group and are broken down into subgoals, internally and externally, Group-wide and local. I believe that what gets measured, also gets done.

I am pleased to confirm the Ahlsell Group's abiding support of and commitment to the UN Global Compact ten principles with respect to human rights, labour, the environment and, anti-corruption throughout our organization. We are proud to be a member of the UN Global Compact.

October 20, 2021



Claes Seldeby
CEO, Ahlsell AB



"We engage our suppliers in developing and launching products and services for increased sustainability".

Link to Ahlsell Sustainability Report 2020

Area	Principle	Definition	Management systems	Page/section
Human rights	1	Businesses should support and respect the protection of internationally proclaimed human rights; and...	<ul style="list-style-type: none"> • Code of conduct and sustainable business p: 4–5, 9, 14–15 • Strategy, goals and results, p: 18–19 • Responsible supply chain p: 24–26 • Diversity and equality p: 24–25, 33 • Risk management p: 34–35 	<ul style="list-style-type: none"> • Code of Conduct for Ahlsell and all business partners • Our four focus areas – goals & results • Responsible sourcing • Statement from the CEO • Governance, risk management and internal control
	2	...make sure that they are not complicit in human rights abuses.		
Labour	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> • Code of conduct and values p: 4–5, 9, 14–15 • Responsible supply chain p: 24–26 • Safe & healthy workplace p: 27–28 • Employee commitment and engagement p: 32 • Diversity and equality p: 33 • Risk management p: 34–35 	<ul style="list-style-type: none"> • Code of Conduct for Ahlsell and all business partners • Responsible sourcing • Health & safety • Sustainable employeeship • Statement from the CEO • Governance, risk management and internal control
	4	...the elimination of all forms of forced and compulsory labour		
	5	...the effective abolition of child labour; and		
	6	...the elimination of discrimination in respect of employment and occupation		
Environment	7	Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> • Code of conduct and values p: 4–5, 9, 14–15 • Strategy, goals and results, p: 18–19 • Responsible supply chain p: 24–26 • Initiative to promote sustainable products and solutions p: 16–17, 22–23, 31 • Environmental management p: 20–21 • Encourage more sustainable solutions p 23, 26 	<ul style="list-style-type: none"> • Statement from the CEO • Code of Conduct for Ahlsell and all business partners • Ahlsell and the UN Sustainable development goals • Our four focus areas, goals & results • Ahlsell is present where people reside, work and live their lives • Responsible sourcing • Reduced environmental impact • Innovation & cooperation
	8	...undertake initiatives to promote greater environmental responsibility; and		
	9	...encourage the development and diffusion of environmentally friendly technologies.		
Anti-corruption	10	Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> • Code of conduct and values p: 4–5, 9, 14–15 • Responsible supply chain p: 24–26 • Risk management p: 34–35 	<ul style="list-style-type: none"> • Statement from the CEO • Code of Conduct for Ahlsell and all business partners • Responsible sourcing • Governance, risk management and internal control