



Goals and outcomes 2024

ahlsell

Sustainable development constitutes an integral part of Ahlsell's overall business strategy. In addition, we have a dedicated sustainability strategy that outlines our most material sustainability issues, overarching objectives, and key areas of focus in our efforts to achieve them.

This overview presents the core components of our sustainability strategy: focus areas, long-term objectives for 2030, and examples of key performance indicators.

For more information, please read our sustainability report at www.ahlsellgroup.com/en/sustainability

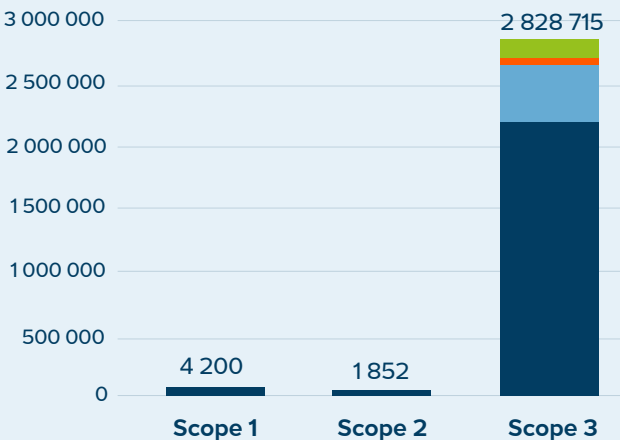


Reduce climate and environmental impact

Reduce our climate impact and waste.

42% Reduction of our scope 3 greenhouse gas emissions, in line with our Science Based Targets

Climate footprint 2024, tCO₂e



Scope 3:

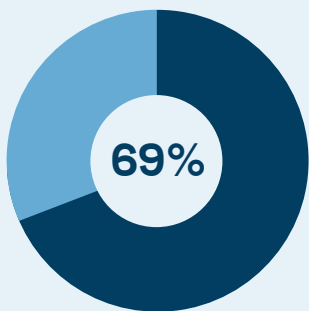
- 72.04% Purchased goods and service
- 24.83% Use of sold products
- 1.91% Capital goods
- 0.47% Upstream Transportation and Distribution, 0.35% End-of-life treatment of sold products, 0.22% Employee commuting, 0.10% Fuel- and energy-related activities, 0.07% Business travel, 0.01% Waste generated in operations



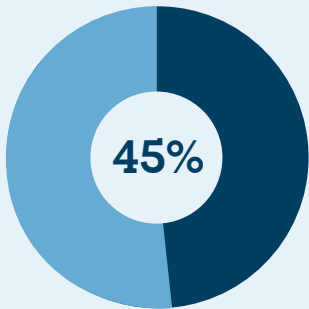
Responsible sourcing

Mitigate all high risks in our supply chain.

100% Valid risk assessments for targeted suppliers



Directly procured suppliers who have accepted the Code of Conduct



Largest suppliers with a risk assessment



Sustainable employeeship

Increase our employee satisfaction and skills.

>80 Employee Satisfaction Index

Engagement index (Employee survey)

75%

Number of work-related accidents with at least one day of sick leave (2024)

76 Number of accidents
6.7 LTIFR



Sustainable business development

Increase our share of sales from sustainable products and services.

80% of the targeted suppliers' active assortment should be covered by an EPD 2030*

*type III, machine readable article-level

Renewable fuel (Goal: 100%)



Refers to scheduled linehaul transports for Sweden and Norway, as well as outbound transports from Finland.

